



## SDG 10 - REDUCE INEQUALITY WITHIN AND AMONG COUNTRIES

### INTERNAL ACTIONS:

- ensure that employees and everyone throughout the supply-chain receive decent wages and working conditions, especially regarding suppliers that operate in developing countries and migrant workers;
- adapt the corporate strategy in the production, distribution and marketing of products and services in order to make them more affordable;
- adopt internal transparency procedures in order to combat corrupt practices and tax evasion, which have a direct bearing on economic and social inequality;
- train the lowest paid employees and help them to increase their skills in order to further their professional growth;
- support local economic recovery wherever the company operates, especially when located in developing countries, by employing local workers and suppliers, protecting the environment and supporting local companies;
- adopt policies at corporate level to ensure equal employment and career opportunities for all workers and promote such practices within the supply-chain;
- provide job opportunities to young people from disadvantaged areas;
- redistribute wages within the company in a fair and appropriate way;
- promote a human rights culture through the implementation of the *United Nations Guiding Principles on Business and Human Rights* in order not to impact negatively on the human rights of people living in developing countries where the company is operative.

### EXTERNAL ACTIONS:

- use company assets to reduce inequalities. For example, companies in the food and textile sector could reduce the cost of their products to make them more affordable for disadvantaged groups;
- follow the principles of sustainability when opening new offices or factories in developing countries, providing decent, safe jobs for the local people in order to promote social development;
- promote development and infrastructures in developing countries where the firm operates;
- extend production in countries that have recently emerged from conflict;
- implement social development projects according to category or disadvantaged areas, at national and international levels;
- create scholarships for disadvantaged people;
- invest resources in humanitarian aid to counter the inequalities caused by environmental disasters and/or war;
- implement development cooperation projects for promoting equal pay and opportunities in developing countries;
- enable public-private partnerships with NGOs, governments and local authorities, and other firms to carry out projects that contribute to the elimination of inequalities.