INTERNAL ACTIONS

• introduce security systems at work;
• promote a culture of prevention;
• periodically provide training on health and safety issues in the workplace for all employees and throughout the supply chain;
• adopt specific prevention measures for health and safety at work in the case of pregnant women and disabled employees;
• promote a healthy lifestyle among employees and throughout the supply chain, e.g., by offering healthy and nutritious food in the company canteen or by installing gyms in the workplace;
• promote habits which combat a sedentary lifestyle, such as the use of bicycles to reach the workplace or other energetic and sporting activities;
• provide decent working conditions for employees living in countries with weak legislative protection;
• ensure that nobody involved in productive activities throughout the supply chain is exposed to any risks to their health and safety;
• reduce the environmental impact of production activities and the use of polluting chemicals.

EXTERNAL ACTIONS

• make the products and/or services of the company available to improve the collective wellbeing;
• donate medicines and technological equipment in the case of healthcare and pharmaceutical firms;
• invest in innovation to develop new technologies that have a positive impact on everyone;
• promote campaigns about information and prevention on issues closely related to public health;
• encourage staff to donate blood to licensed blood banks;
• pursue humanitarian deeds or development cooperation in the field of public health;
• establish partnerships with NGOs, universities, and the public and private sectors in order to implement projects aimed at increasing everybody’s wellbeing.